



ARTHUR MELLOWS VILLAGE COLLEGE Pupil Premium Policy 2019 - 2020



Arthur Mellows Village College Pupil Premium Funding

The Pupil Premium is funding paid to the Academy by means of a specific grant based on the following:

- School census figures for pupils registered as eligible for Free School Meals (FSM) in the last six years.
- The number of students who have been or are still in Local Authority Care.
- Children of parents in the Armed Forces.

The Pupil Premium is additional to main school funding and will be used by Arthur Mellows Village College to address any underlying inequalities and 'narrow the gap' in academic attainment for eligible students.

Pupil Premium money is not to be used to support individual children, but to benefit the learning of all children who attend Arthur Mellows Village College. However, the MAT is accountable for the attainment and progress of Pupil Premium identified students in respect to the Pupil Premium funding received and must therefore be able to justify the spending of Pupil Premium funds.

Pupil Premium Payments Calendar

Pupil Premium funding to the Academy will be paid in quarterly instalments. In the 2019 to 2020 financial year, the funding will be paid in:

- July 2019
- October 2019
- January 2020
- April 2020

Pupil Premium breakdown is based on the designated use of these funds but can be subject to change throughout the academic year dependent on the needs of the Academy.

Objectives for Pupil Premium at Arthur Mellows Village College

Research undertaken by the NFER has identified seven building blocks that are common in raising schools that are proven to be successful in raising attainment for disadvantaged children. Arthur Mellows Village College aspires towards fulfilling these points including:

- A whole school ethos of attainment for all students, not just those identified as Pupil Premium.
- Addressing behaviour and attendance.
- High quality teaching for all.
- Meeting individual learning needs through an inclusive experience for all.
- Deploying staff effectively to support all students.
- Data driven evidence to justify Pupil Premium expenditure.
- Clear, responsive leadership.

In response to the above statements, the Pupil Premium allowance for Arthur Mellows Village College will be used to provide additional educational support to improve the progress and raise the standard of achievement for identified students as well as all students within this school. This support will be available via:

- SEN support
- Support for behaviour for learning
- Provide learning opportunities for Pupil Premium identified students to close inequalities
- Provide experiences for Pupil Premium identified students to close inequalities
- Provide resources to enhance learning
- Improve the quality of teaching across Arthur Mellows Village College

Arthur Mellows Village College Policy for Pupil Premium

The funding will be used to narrow and close the gap between the achievement of those students identified as Pupil Premium and their peers.

The Academy will ensure the funding reaches the students who need it most and that it makes a significant impact on their education and lives via use of quality data analysis. The learning and experiences funded by Pupil Premium will be allocated based on evidence-based research as to the most effective practices. The impact of the use of the funding will be audited regularly in order to ensure it is being used effectively to close the gap for the eligible students.

Main Barriers for Learning

Pupil Premium is utilised by Arthur Mellows Village College to “narrow the gap” between those students classed as being disadvantaged and those who are not. The funding is utilised to support against the main barriers to learning within the Academy cohort which includes:

- Socio-economic gaps between Pupil Premium students and non-Pupil Premium students
- Lack of intrinsic motivation towards school
- Lack of external role modelling
- Attendance concerns
- Limited access to ICT based resources

Pupil Premium Accountability Statement

The Senior Management Team will regularly and rigorously monitor, evaluate and review the strategies put in place for Pupil Premium students.

A Pupil Premium member of staff is identified within the Academy to monitor the impact of Pupil Premium expenditure. They monitor the progress of students identified as such, in respect to their peers, give guidance and support to staff in respect of Pupil Premium and report to the Trustees and the Local Governing Committee on its progress and impact.

Class teachers also have a responsibility to know who are their Pupil Premium students, and are accountable for the progress of these students, through appropriate planning teaching, assessment and classroom management. Progress data will be available for analysis three times per annum.

Data accurate to show Pupil Premium students as of 24/09/2019

Arthur Mellows Village College Pupil Premium Grant based on census data at 24/9/2019	
Total number of students on roll	1654 (including Post 16)
Total number of students eligible for Pupil Premium	265
Total Number of Looked After Children (LAC)	21
Amount of Pupil Premium received per student	£935 (Ever 6) £300 (Service)
Total amount of Pupil Premium	£244,820

Year	PP	PP + SEN	PP + Not SEN	Not PP
Year 7	55	3	52	205
Year 8	61	5	56	200
Year 9	50	11	39	213
Year 10	57	21	36	205
Year 11	42	13	29	215
Total	265	53	212	1038

Curriculum Focus for Pupil Premium spending 2019/2020		
Intervention with costing	Aim and rationale	Impact
Pupil Premium Curriculum Support Fund £20,000	This fund is set aside to support specific initiatives in each department to support PP/S students' progress and achievement. This is a competitive process and funding is awarded on the basis of improved achievement and impact.	
Pupil Premium Disadvantaged Fund (FSM/LAC) £8,452	This fund is set aside to purchase resources, equipment and direct finance support for Pupil Premium students. (KS3/4 revision guides, school planners, resources for Technology subjects, support for school trips, scientific calculators etc)	

Intervention with costing	Aim and rationale	Impact
Pupil Premium Intervention Teacher (1 x FTE) £26,190	Student Performance data is analysed to identify underachievement and target intervention strategies (eg personalised support programmes, mentoring, continuity – one point of contact, communication with parents, coordination of specialist teacher input, monitoring catch up progress)	
Pupil Premium LSA support £7,000	This is used to support students with coursework and revision at KS4.	
Curriculum/Pastoral Support £6,000	In the form of lunchtime clubs, homework clubs and after school clubs to support Pupil Premium students with their learning.	
Targeted Intervention in English (1 x FTE) £55,471	Extra staffing to provide specialist teaching at KS4 to support achievement in English. Also to provide after school clubs, targeted additional staffing, booster sessions and exams skills workshops.	
Targeted Intervention in Maths (1 x FTE) £55,471	Extra staffing to provide specialist teaching at KS4 to support achievement in Maths.	
Targeted Intervention in Science (0.5 x FTE) £27,736	Additional staffing used to provide after school clubs, targeted additional staffing, booster sessions and exam skills workshops.	
Revision Days £3,000	Targeted revision days to support KS4 Pupil Premium students during the build up to their GCSE exams.	
Support for Post 16 and Post 18 transition £1,000	Additional support for KS4 Pupil Premium students in their transition to Post 16 education. These extra sessions are designed to encourage Pupil Premium students to be aspirational in their choices.	
Year 7 Transition £1,000	A range of events and activities to smooth the transition from Year 6 into Year 7 students (welcome evening, team building activities)	
Widening Parental Engagement £1,000	A range of events designed to encourage parents of Pupil Premium students to play a more active role in their child's education and success. This engagement will support with behaviour, academia and aspirational career choices.	
Behaviour and Attendance Support Programme £5,000	A support structure targeted at those with behaviour and attendance issues. This fund will allow for ongoing one to one support (mentoring, behaviour panel interventions etc)	

Intervention with costing	Aim and rationale	Impact
KS4 Achievement Coordinator £3,000	Analysis and reporting of the progress and achievement of Pupil Premium students is carried out by the KS4 Achievement Coordinator.	
Breakfast Club for KS3 and KS4 Pupil Premium students £6,000	Breakfast club for KS3 and KS4 Pupil Premium students. This club has an academic focus, but also includes a hot drink and meal to provide a good start to the day.	
Enrichment Activities for KS3 and KS4 £6,000	Enrichment activities for Pupil Premium students whose achievement is better than expected. Activities are dependent on Year Group and are developing deeper, independent learning.	
Staff Training and INSET £4,000	This will support staff in understanding Pupil Premium and how we as an Academy can provide the most effective support for Pupil Premium students.	
Resources £8,500	Development of teaching space and resources to accommodate Pupil Premium students, including computers and colour printing facilities.	
Total Expenditure £244,820		

This Pupil Premium Policy will be updated regularly with new details on the effectiveness of expenditure.